



TRICK OR TREAT! Employees at Brown Medicine compete with a theme to win the best costume. The winning practice/department receives a pizza party and is recognized in the president's monthly presentation.
COURTESY BROWN MEDICINE

5 Does your company offer employees work-from-home options? Yes, we pivoted to telemedicine quickly for a number of our practices [due to the COVID-19 pandemic] while still maintaining in-person visits for patients that needed to be seen. Our administrative staff who are able to do their work from home have been doing so in support of social distancing.



BROWN MEDICINE
BROWN PHYSICIANS, INC.

Brown Medicine

Employees in R.I.: 420

CEO Ann M. Kashmanian

Questions answered by:
Ann M. Kashmanian

What modifications have you made to your workplace to support employee wellness? We have made physical changes to our facilities to support social distancing and have staff working at home part time to reduce the number of staff at the sites at any one time.

How would you describe the culture of your workplace? Brown Medicine is a supportive, collaborative culture that thrives on a team approach towards solving problems and improving operations.

What three words best describe your staff? Dedicated. Hard-working. Collaborative. ■

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